

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

**MINUTES OF THE 14th MEETING OF BOARD OF GOVERNORS
HELD ON 06th December 2017 at NIT Transit House, New Delhi**

The following members were present:

- | | |
|---------------------------------|-------------|
| 1. Prof. Shyam Lal Soni | : Chairman |
| 2. Mr. Anil Kumar | : Member |
| 3. Mr. K. Rajan | : Member |
| 4. Dr. P. K. Pande | : Member |
| 5. Prof. Pramod Agarwal | : Member |
| 6. Shri Anil Goyal | : Member |
| 7. Prof. Anju Pathak | : Member |
| 8. Dr. Indrajit Manohar Nagpure | : Member |
| 9. Dr. Renu Bhadola Dangwal | : Member |
| 10. Col. Sukhpal Singh | : Secretary |

Dr. S. Farooq could not attend the meeting due to prior commitments.

At the outset, Secretary, BoG welcomed Prof. Shyam Lal Soni, the newly appointed Director of NIT Uttarakhand who is also the Chairman of BoG and requested him to preside over the today meeting of BoG. The Chairman extended a warm welcome to the newly appointed Board members namely; Shri Anil Goyal and Prof. Anju Pathak. The Board of Governors places on record the positive contribution made by *Padmashree* Dr. Satish Kumar, during his tenure as l/c. Director and Chairman Board of Governors from 1st November 2016 to 6th November 2017.

The Committee discussed the following agenda:

BoG 14.01 To Confirm the Minutes of the Thirteenth Meeting of Board of Governors

Agenda Minutes of the Thirteenth meeting of Board of Governors, duly approved by the Chairman, were circulated through email dated 7th July, 2017 with the request to confirm if they have been recorded correctly or it needs modification(s) in any respect. Comments / suggestions were received by the Institute on dated 20/07/2017 from Ministry of HRD. Comments and Minutes are enclosed as **Annexure BOG 14.01**.

The Board is requested to confirm the same.

Resolution: Confirmed.

BoG 14.02 Action Taken Report

Resolution: Noted with the suggestion on item no. BoG 13.08 regarding action on CBI self-contained note PE0072014A0006 against Mr. Kumar Gaurav. The Board authorized the Director to appoint an Interim CVO from amongst the Regular



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faculty to examine the self-contained note of CBI and matter may be sent to Central Vigilance Commission for first stage advice.

BoG 14.03 Confirmation of Faculty members.

Agenda Following Regular faculty members recruited under **Three Tier Rigid Faculty Structure** through a recruitment process carried out in the May-2012 and May-2013 have completed their probation period of one year successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned faculty members:

Sr. No.	Name	Designation	Pay Band, AGP	Department	Date of Appointment	Date of completion of Probation Period
1.	Dr. Pawan Kumar Rakesh	Assistant Professor	PB-3, AGP ₹7000/-	Mechanical Engineering	25-Mar-13	25-Mar-14
2.	Dr. Manvendra Singh Khatri	Assistant Professor (Physics)	PB-3, AGP ₹7000/-	Sciences & Humanities	25-Mar-13	25-Mar-14
3.	Dr. Indrajit Manohar Nagpure	Assistant Professor (Physics)	PB-3, AGP ₹7000/-		04-Apr-13	04-Apr-14
4.	Dr. Ajay Kumar Chaubey	Assistant Professor (English)	PB-3, AGP ₹7000/-		08-Apr-13	08-Apr-14
5.	Dr. Saroj Ranjan De	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		06-May-13	06-May-14
6.	Dr. Dheerendra Bahadur Singh	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		10-Jun-13	10-Jun-14
7.	Dr. Kuldeep Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		26-Jun-13	26-Jun-14
8.	Dr. Renu Bhadola Dangwal	Assistant Professor (English)	PB-3, AGP ₹7000/-		01-Jul-13	01-Jul-14
9.	Dr. Nitin Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		04-Jul-13	04-Jul-14
10.	Dr. Pankaj Kandwal	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		29-Jul-13	29-Jul-14

This agenda was placed in the last Board meeting vide agenda item no 13.03. During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore, a detailed agenda for confirmation of faculty members is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (A)**. The committee recommends grant of confirmation to above listed faculty members.



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Board is requested to confirm the services of above listed faculty members w.e.f. respective date of completion of probation period.

Resolution: Board approves the confirmation of Dr. Indrajit Manohar Nagpure and Dr. Renu Bhadola Dangwal only. The confirmations of Dr. Pawan Kumar Rakesh, Dr. Manvendra Singh Khatri, Dr. Ajay Kumar Chaubey, Dr. Saroj Ranjan De, Dr. Dheerendra Bahadur Singh, Dr. Kuldeep Sharma, Dr. Nitin Sharma and Dr. Pankaj Kandwal may be put up in the next BoG after complying with the decisions of the Board in the Disciplinary Cases.

BoG 14.04 Confirmation of Officers.

Agenda Following officers have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned Officers.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Dr. Vineeta Negi	Assistant Registrar	PB-3, GP ₹5400/-	10-Jun-2013	10-Jun-2015
02.	Dr. Kuldeep Singh	SASO	PB-3, AGP ₹6000/-	19-Aug-2013	19-Aug-2015
03.	Mr. Jagdeep Singh	Assistant Registrar	PB-3, GP ₹5400/-	26-Jun-2015	26-Jun-2017

This agenda was placed in the last Board meeting vide agenda item no 13.03 During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of Officers is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (B)**. The committee recommends grant of confirmation to above listed Officers.

Board is requested to confirm all the above listed Officers w.e.f. respective date of completion of probation period.

Resolution: The Board approves the confirmation of Dr. Vineeta Negi, Dr. Kuldeep Singh & Mr. Jagdeep Singh.

BoG 14.05 Confirmation of Group-B employees.

Agenda Following Group-B employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.

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Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mr. Anoop Sharma	Superintendent (A/cs.)	PB-2, GP ₹4200/-	19-Jun-2013	19-Jun-2015
02.	Mr. Sanjay Bhatt	Superintendent	PB-2, GP ₹4200/-	19-Jul-2013	19-Jul-2015
03.	Mrs. Neha Raturi	Technical Assistant (Physics)	PB-2, GP ₹4200/-	10-Jun-2013	10-Jun-2015
04.	Ms. Bhavana	Technical Assistant (ECE)	PB-2, GP ₹4200/-	20-Jun-2013	20-Jun-2015
05.	Mr. Rammohan Gupta	Technical Assistant (MECH)	PB-2, GP ₹4200/-	02-Jul-2013	02-Jul-2015
06.	Ms. Anjali Gupta	Superintendent	PB-2, GP ₹4200/-	20-Oct-2014	20-Oct-2016
07.	Mr. Lalit Mohan Bisht	Junior Engineer	PB-2, GP ₹4200/-	03-Nov-2014	03-Nov-2016
08.	Mr. Sumit Kumar	Junior Engineer	PB-2, GP ₹4200/-	20-Oct-2014	20-Oct-2016
09.	Mr. Kawal Preet Singh	Technical Assistant	PB-2, GP ₹4200/-	21-Oct-2014	21-Oct-2016
10.	Ms. Kumud Sharma	Technical Assistant	PB-2, GP ₹4200/-	03-Nov-2014	03-Nov-2016

This agenda was placed in the last Board meeting vide agenda item no 13.03 During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of employees is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (C)**. The committee recommends grant of confirmation to above listed Group B employees.

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

Resolution: The Board approves the confirmation of Mr. Anoop Sharma, Mr. Sanjay Bhatt, Mrs. Neha Raturi, Ms. Bhavana, Mr. Rammohan Gupta, Ms. Anjali Gupta, Mr. Lalit Mohan Bisht, Mr. Sumit Kumar, Mr. Kawal Preet Singh & Ms. Kumud Sharma.

BoG 14.06 Confirmation of Group-C & D employees.

Agenda Following Group-C & D employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mrs. Beena Rawat	Senior Assistant	PB-1, GP ₹2400/-	10-Jun-2013	10-Jun-2015
02.	Ms. Rekha Rawat	Junior Assistant	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
03.	Mr. Anil Bhatt	Laboratory Assistant	PB-1, GP ₹2000/-	24-Jun-2013	24-Jun-2015



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Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
04.	Mr. Pradeep Kumar	Technician (Electrical)	PB-1, GP ₹2000/-	10-Jun-2013	10-Jun-2015
05.	Mr. Jai Dev	Technician (CSE)	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
06.	Mr. Manoj Kumar	Technician (CSE)	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
07.	Ms. Swati Bhatt	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
08.	Mrs. Meenakshi Bhatt	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
09.	Mr. Amit Singh	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
10.	Mr. Ajay Singh	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
11.	Mr. Gaurav Singh Negi	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
12.	Mrs. Pooja	Junior Assistant	PB-1, GP ₹2000/-	27-Oct-2014	27-Oct-2016
13.	Mr. Santosh Singh Rawat	Technician	PB-1, GP ₹2000/-	27-Oct-2014	27-Oct-2016
14.	Mr. Rinku	Technician	PB-1, GP ₹2000/-	17-Nov-2014	17-Nov-2016
15.	Mr. Yudhbir Singh Negi	Technician	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
16.	Mr. Ravindra Kumar	Multi-Tasking (Electrical)	PB-1, GP ₹1800/-	26-Jun-2013	26-Jun-2015

This agenda was placed in the last Board meeting vide agenda item no 13.03. During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of employees is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (D)**. The committee recommends grant of confirmation to above listed Group-C & D employees.

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

Resolution: The Board approves the confirmation of Mrs. Beena Rawat, Ms. Rekha Rawat, Mr. Anil Bhatt, Mr. Pradeep Kumar, Mr. Jai Dev, Mr. Manoj Kumar, Ms. Swati Bhatt, Mrs. Meenakshi Bhatt, Mr. Amit Singh, Mr. Ajay Singh, Mr. Gaurav Singh Negi, Mrs. Pooja, Mr. Santosh Singh Rawat, Mr. Rinku, Mr. Yudhbir Singh Negi and Mr. Ravindra Kumar.

BoG 14.07 Adoption and implementation of revision of pay of Faculty and Scientific/ Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).

Agenda Revision of pay of Faculty and Scientific/ Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC) is received from the

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Ministry of HRD vide letter no.F.No.15-4/2017-TC dated 27th October, 2017 is enclosed as **Annexure BOG 14.03**.

The Board is requested to adopt and implement pay revision of Faculty and Scientific / Design Staff in National Institute of Technology, Uttarakhand as per MHRD directives.

Resolution: **Approved, it will be applicable only to all Academic staff recruited under Three Tier, Four Tier and Trainee Teachers Scheme. Arrears shall be released only after receiving a formal communication from Ministry of HRD.**

BoG 14.08 Implementation of new CPDA guidelines

Agenda Revised CPDA guidelines received from the Ministry of HRD vide letter no.F.No.35-6/2016-TS.III dated 8th June, 2017 is enclosed as **Annexure BOG 14.04**. The revised CPDA guidelines shall supersede all previous Board resolutions regarding implementation of CPDA.

The Board is requested to adopt and implement revised CPDA guidelines.

Resolution: **Approved.**

BoG 14.09 Adoption and Implementation of new Recruitment Rules for Faculty.

Agenda Recruitment Rules for faculty issued by the Ministry of HRD vide letter no. F.No.33-9/2011-TS.III dated 29th May, 2017 and Gazette Notification dated 24th July, 2017 is enclosed as **Annexure BOG 14.05**. These Recruitment Rules shall supersede all previous Board resolutions related to regularization of faculty members under Three Tier Rigid Faculty Structure and Four Tier Flexible Faculty Structure.

The Board is requested to adopt and implement the new notified Recruitment Rules.

Resolution: **Approved alongwith with latest communication received from MHRD clarifying all the anomalies.**

BoG 14.10 Permission for appointment of Assistant Professors, if candidates are not available for the post of Professor and Associate Professor.

Agenda The Institute has received sanction from the Ministry of HRD to recruit total 86 teaching and 95 non-teaching staff. At present 49 teaching staff (Assistant Professor only) and 66 non-teaching staff members are on Institute roll.

The posts of Professor and Associate Professor are hard to fill due to remoteness of the Institute. However, same were advertised by the Institute number of times but no suitable candidates joined/continued. Therefore, Institute has not been able to fill the available vacancies of Professor/Associate Professor, as a result the Academics as well as Administration in the Institute is suffering. Institute is planning to carry out recruitment process against said vacancies.



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The Board is requested to allow the recruitment of Assistant Professors against the vacancy of Associated Professor/Professor, if candidates are not available for the post of Professor and Associate Professor.

Resolution: Withdrawn.

BoG 14.11 Inclusion of Group-B representative in Grievance Cell

Agenda As per BoG resolution vide agenda item no.07.07, Grievance Cell was constituted. The present composition of Grievance Cell doesn't have representations from Group-B employees of the Institute.

The Board is requested to include one member from among the Group-B employees to represent in the Grievance Cell.

Resolution: Approved.

BoG 14.12 Acceptance of a Committee Report related to the representations of employees on APARs.

Agenda Institute has received representations from 24 employees related to APAR for the assessment period 2013-14, 2014-15 and 2015-16. A Committee was constituted to examine the each representation and submit the recommendation, which is enclosed at **Annexure-BoG 14.06**.

The Board is requested to accept the recommendation of the Committee.

Resolution: Accepted.

BoG 14.13 Provision for medical treatment to the employees and their dependent family members through any available hospitals at CGHS rates.

Agenda It is a well-known fact that this area is devoid of worthwhile medical treatment facilities. 65 teaching staff and 66 non-teaching staff and their dependents, as also 1200 students are suffering because of non-availability of quality medical treatment in the shortest possible time. Therefore, whenever any such medical exigency arises the patient has to rush towards Rishikesh/Haridwar/Dehradun /Meerut/Delhi. The restriction on receiving treatment through empanelled hospitals further imposes a major constraints towards saving the life of the employees or his/her dependents.

There are number of reasonably good medical Institutions available which are ready to offer medical treatment on CGHS rates. The treatment from wide base of available medical Institutions, if allowed, will enhance the possibility of quality treatment in the fastest possible time frame. This will also reinforce the moral of the employees and their dependents.

Hence, it is proposed to allow regular employees of the Institute and their dependents, to receive medical treatment in any medical Institution irrespective of



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empanelment/non-empanelment. Reimbursement/payments of such expenditure incurred will be made as per CGHS prescribed rates only.

The Board is requested to approve the above proposal.

Resolution: Approved, only in case of emergencies, the actual expenditure or CGHS rates whichever is less, shall be reimbursed. The claim of expenditure towards travel shall not be admissible for treatment at non empanelled hospital.

BoG 14.14 Nomination of member on Finance Committee.

Agenda Prof. S. C. Lakkad and Prof. Pradipta Banerji, Director IIT, Roorkee were nominated by the Board for Finance Committee vide agenda item no. BoG 02.06. Tenure of Prof. S. C. Lakkad as Board member has been completed.

Therefore, Board is requested to nominate one member from amongst the present Board Members to the Finance Committee.

Resolution: Mr. Anil Goyal is nominated as member of the Finance Committee.

BoG 14.15 Reporting and reviewing officers for faculty members.

Agenda Annual Performance Appraisal Reports are an important document; it provides the basic and vital inputs for further development of an employee. As per the Board resolution vide agenda item no.06.10, Director of the Institute was suggested as Reporting & Reviewing officer for all Faculties.

Since the number of faculties is increasing, it is felt that it may not be possible for the Director to review the performance of each and every Faculty of the Institute.

As superior officer's function through their subordinates, hence in pursuance to the DoPT OM No.51/5/72-ESTs dated 20/05/1972, immediate Superior Officer of a Government servant should be his/her Reporting Officer. Therefore following Reporting and Reviewing channels are proposed.

	Reporting Officer	Reviewing Officer
Deans/Asso.Deans	Director	Director
HoDs	Director	Director
Faculty	HoDs	Director

Board is requested to approve the abovementioned channel of reporting and reviewing.

Resolution: The Reporting and Reviewing channels in the case of faculty are approved as follows:

	Reporting Officer	Reviewing Officer
HoDs	Director	Director
Faculty	HoDs	Director

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BoG 14.16 Ratification of notes approved by the Chairman.

Resolution: Ratified.

BoG 14.17 Items for Information.

Resolution: Noted. The Board is of the view that some of the major reasons for an unfortunate student's agitation are

- a) Gross lack of infrastructure in the temporary campus.
- b) Non allotment of suitable land for permanent campus by the State Government.
- c) Non allotment of additional land at the temporary campus for construction of additional student's hostels by the State Government.

NIT Uttarakhand while in temporary campus severely lacks infrastructure to accommodate such a large number of students i.e. 1400. The present infrastructure within the campus as well as the hired accommodation for the students can accommodate only 600-700 students.

The land for permanent campus is not yet allotted, therefore, there is likelihood of the Institute to continue to operate from its temporary campus next for 4-5 years. The repeated requests to the State Government, for allotment of additional land, has been denied, therefore, construction of new additional hostel buildings, in and around the temporary campus, is not possible.

The Board urges the Ministry of HRD to communicate with the State Government to resolve these issues as early as possible.

In view of the above, the Board of Governors is of the opinion to reduce intake of the student by 50% in each branch (each course) from the next Academic Session i.e. 2018-19 and it may further be reduced to zero if the situation does not improve.

BoG 14.18 To note and approve the minutes of Finance Committee.

Resolution: The minutes of 11th Finance Committee held on 06/12/2017 shall be confirmed in next BoG committee.

BoG 14.19 (A) Submission of the Report of the Inquiry Officer in the disciplinary proceedings against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

Agenda Secretary, MHRD was appointed as an Inquiry Officer for the Departmental Enquiry instituted against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

The enquiry started on 21/02/2016 and continued till 24/11/2017 with Eight hearings. A report containing details of the proceedings in the case as well as recommendations of the Inquiry Officer is enclosed as Annexure-I & II for the Board of Governors to take a view in this matter.

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As per the report, taking into account the representations of the Charged Officers and the facts and circumstances of the case, the allegations against the Charged Officers are found to be correct. However, the Charged Officers have expressed sincere regret for their lapses and inter alia also requested that a lenient view may be taken and they be exonerated and matter be treated as closed.

It is brought to the notice of the Board that similar disciplinary proceedings were initiated against Dr. Ashwini Kumar Yadav, Assistant Professor, Department of Mechanical Engineering, who later resigned and was relieved on 25/02/2016. The resignation was approved by the then Chairman, BoG alongwith waiver of the notice period. The matter was considered in the 10th BoG meeting vide agenda item no.10.05 where BoG while ratifying the decision taken by the Chairman, BoG resolved to discontinue the Departmental Enquiry against Dr. Ashwini Kumar Yadav.

It is therefore proposed that the matter be considered by the Board of Governors for taking a view i.e. whether the Charged Officers be exonerated with suitable penalty and matter be treated as closed, or the Inquiry should proceed further.

It is also brought to the notice of Board of Governors that following employees were also involved in the similar cases of indiscipline, however, the charge sheet has not been issued to them till date:

1. Dr. Pawan Kumar Rakesh, Assistant Professor, Dept. of Mechanical Engineering
2. Dr. Manvendra Singh Khatri, Assistant Professor (Physics), Dept. of Sciences and Hum.
3. Dr. Pankaj Kandwal, Assistant Professor (Chemistry), Dept. of Sciences and Humanities
4. Dr. D. B. Singh, Assistant Professor (Mathematics), Dept. of Sciences and Humanities
5. Dr. Kuldeep Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Hum.
6. Dr. Nitin Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Humanities
7. Dr. Nitin Kumar, Assistant Professor on contract, Dept. of Computer Science and Engg.

In compliance to the resolution vide agenda item no.12.09 of 12th BoG meeting held on 03/10/2016, the Show Cause notices were issued to the above listed seven faculty members. The same were reported in the 13th BoG meeting where the Board resolved to defer the considerations against the above listed seven faculty members till such time the Departmental Enquiries against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De are concluded.

It is further brought to the notice of the Board of Governors that few court cases related to this issue are pending in Hon'ble High Court of Nainital, Uttarakhand.

In view of the conclusion of the Departmental Enquiry against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De and submission of the report by the Inquiry Officer and also keeping in view the larger interest of the Institute the Board is requested to give necessary directions in the matter of these seven listed faculty members.

Resolution: Board deliberated upon the report of Inquiry Officer and resolved that the Charged Officers i.e. Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De violated the conduct rules. Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De to be issued an Advisory to

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refrain from repeating such things in future and to follow the conduct rules and regulations applicable to the Government Employees in letter and spirit. Any repetition of such violation in future shall be dealt seriously. This Advisory may be delivered to the employees under acknowledgement and may be placed in the Service Book of the employees. Thereafter, matter will be treated as closed.

As regards the pending disciplinary proceedings against Dr. Pawan Kumar Rakesh, Dr. Manvendra Singh Khatri, Dr. Pankaj Kandwal, Dr. Dheerendra Bahadur Singh, Dr. Kuldeep Sharma, Dr. Nitin Sharma and Dr. Nitin Kumar, Boards found that these people have also violated the conduct rules. These people may also be issued an Advisory to refrain from repeating such things in future and to follow the conduct rules and regulations applicable to the Government Employees in letter and spirit. Any repetition of such violation in future shall be dealt seriously. This Advisory may be delivered to the employees under acknowledgement and may be placed in the Service Book of the employees. Thereafter, matter will be treated as closed.

The meeting ended with vote of thanks to the Chair.


Colonel Sukhpal Singh
Secretary

Submitted for approval.

 Approved/ ~~Not Approved~~


Chairman
Board of Governors
NIT Uttarakhand